Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications.  When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.	$\overline{\Box}$
When using Acrobat, select the Actual Size in the Adobe Philit dialog.	
	Ì
	Ì
DIDITA DIGGI CAUDE CODY	
PUBLIC DISCLOSURE COPY	
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
	Ì
A	

#### Form 8879-TE

# IRS E-file Signature Authorization for a Tax Exempt Entity

dar year 2023, or fiscal year beginning	, 2023, and ending	

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer INTERNATIONAL CONSERVATION CAUCUS
FOUNDATION 83-0449176

Name and title of officer or person subject to tax JOHN B. GANTT, JR. PRESIDENT

#### Part I Type of Return and Return Information

For cale

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

nam or	ie line in Part I.			
1a	Form 990 check here	X k	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>2,908,043</u>
2a	Form 990-EZ check here	k	Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	k	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here	k	Tax based on investment income (Form 990-PF, Part V, line 5	i) 4b
5a	Form 8868 check here	k	Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	k	Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	k	Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	k	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	k	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III	<i>'</i>
Part	II Declaration and S	Signatur	e Authorization of Officer or Person Subject to T	ax
Inder	penalties of perjury, I declare th	nat XI i a	ım an officer of the above entity or 🔲 I am a person subject to	tax with respect to (name
f entit	y)		, (EIN) ar	nd that I have examined a copy of the
	ete. I further declare that the an	nount in Pa	lules and statements, and, to the best of my knowledge and believed I above is the amount shown on the copy of the electronic ret	urn. I consent to allow my

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN:	check	one	box	only
------	-------	-----	-----	------

X lauthorize HAN GROUP LLC	to enter my PIN	00001
ERO firm n	ame	Enter five numbers, bu do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

#### Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

54701100001 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature JI

JENNIFER S. HAN

Date 07/31/24

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

#### \*\* PUBLIC DISCLOSURE COPY \*\*

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	רטו נוופ	2023 calendar year, or tax year beginning and	enaing	-							
В	Check if applicable Addreschange	I INTERNATIONAL CONSERVATION CAUCUS		D Employer identific	cation number						
F	change Name change			83-04491	76						
F	cnange Initial return	-	Room/suite	E Telephone number							
Ė	Final return/		(202) 47								
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,908,043.						
	Ameno return	WASHINGTON, DC 20007		H(a) Is this a group re	eturn						
	Applic			for subordinates	? Yes X No						
pending SAME AS C ABOVE H(b) Are all subordinates included? Yes N											
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	<b>-</b> 1 ′	list. See instructions						
J Website:       INTERNATIONALCONSERVATION . ORG       H(c) Group exemption number         K Form of organization:       X Corporation       Trust       Association       Other       L Year of formation:       2006 M State of legal domicile:       D											
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2006 N	1 State of legal domicile: DE						
Р	art I	Summary	DVANCE	י זוכ ד בארבים כי	UTD TN						
ce	1	Briefly describe the organization's mission or most significant activities: ${f TO}$ ${f A}$ : INTERNATIONAL CONSERVATION THROUGH PUBLIC	C VIIICE	DRIVATE DAR	TNERSHIDS						
nar	1	Check this box if the organization discontinued its operations or dispose									
Activities & Governance	-	-			5						
ဗ္		Number of independent voting members of the governing body (Part VI, line 1b)			5						
8		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			7						
ij		Total number of volunteers (estimate if necessary)			17						
cţì		•		7a	0.						
٩		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
				Prior Year	Current Year						
ē	8	Contributions and grants (Part VIII, line 1h)		4,282,612.	2,838,640.						
eun	9	Program service revenue (Part VIII, line 2g)		0.	6,840.						
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-2,011.	1,340.						
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,486.	61,223.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,299,087.	2,908,043.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		468,200.	359,800.						
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	1 106 474						
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,094,125.	1,186,474.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  267,1	<u> </u>	62,004.	47,859.						
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25)	<del>/ 1 •</del>	1,755,615.	1,672,126.						
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,379,944.	3,266,259.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		919,143.	-358,216.						
- L	3	nevertue less experises. Subtract line 16 front line 12		ginning of Current Year	End of Year						
ets (	20	Total assets (Part X, line 16)		2,257,659.	1,735,870.						
ASS	21	Total liabilities (Part X, line 26)		456,148.	292,575.						
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		1,801,511.	1,443,295.						
P	art II	Signature Block		, ,	· · ·						
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	/ knowledge and belief, it is						
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.							
Sig	ın	Signature of officer		Date							
Here JOHN B. GANTT, JR., PRESIDENT AND CEO											
Type or print name and title											
		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Pai		JENNIFER S. HAN JENNIFER S. HAN	Į0	7/31/24 self-employe	<sub>d</sub> №00633304						
	parer	Firm's name HAN GROUP LLC		Firm's EIN							
US	Only	Firm's address 1020 19TH STREET, NW, SUITE 800		Dk / 2	021 202 7000						
_	41 25	WASHINGTON, DC 20036		Phone no. ( 4	02) 293-7000 X Y Y - 1 N -						
Ma	y tne IF	RS discuss this return with the preparer shown above? See instructions			X Yes No						

	1990 (2023) FOUNDATION 65-0445176 Page 2
Pa	rt III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO ADVANCE US LEADERSHIP IN INTERNATIONAL CONSERVATION THROUGH PUBLIC
	AND PRIVATE PARTNERSHIPS AND TO DEVELOP THE NEXT GENERATION OF
	CONSERVATION LEADERS IN THE US CONGRESS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$2 , 648 , 113 • including grants of \$359 , 800 • ) (Revenue \$6 , 840 • )
4a	(Code: ) (Expenses \$ 2,048,113. including grants of \$ 359,800.) (Revenue \$ 6,840.)  CONDUCTED EDUCATIONAL ACTIVITIES AND BRIEFINGS ON IMPORTANT
	CONSERVATION PRIORITIES; ORGANIZED EVENTS AND BRIEFINGS FOR US
	CONGRESSIONAL INTERNATIONAL CONSERVATION CAUCUS (ICC) AND OCEANS CAUCUS
	(OC) MEMBERS, STAFF AND OTHERS IN SUPPORT OF PRIORITY ISSUES; EXPANDED
	MULTILATERAL AND OTHER PARTNERSHIPS TO SUPPORT ITS WORK WITH OTHER
	CAUCUSES GLOBALLY; AND COORDINATED THE PROVISION OF EDUCATION MATERIAL
	AND NONPARTISAN RESEARCH AND ANALYSIS TO CAUCUS MEMBERS AND STAFF ON
	PRIORITY CONSERVATION ISSUES.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$
40	(Code:) (Expenses \$
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$
-10	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
÷u	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,648,113.

#### INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

Form 990 (2023)

83-0449176 Page **3** Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		7.
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
_	during the tax year? If "Yes," complete Schedule C, Part II	4	X	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		l v
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		_ v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		l v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		l v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	_ ا		X
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		_^
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ـ ا	х	
	Part VI	11a	Α.	-
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	444		X
4	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		- 25
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<del>                                     </del>
f		116		<del>                                     </del>
•	the organization's separate of consolidated invarious statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ızu	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

332003 12-21-23

Form 990 (2023) FOUNDATION

Part IV | Checklist of Required Schedules (continued)

. u.	entertained or required contained (contained)					
00	Did the association was thought 000 of search as the sociation to the sociation of search in this individual.		Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			X		
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		^		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х			
24.5	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23				
2 <del>4</del> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		х		
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del> </del>		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
·	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		Х		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,					
	instructions for applicable filing thresholds, conditions, and exceptions):					
а	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
	"Yes," complete Schedule L, Part IV	28a		X		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f					
	"Yes," complete Schedule L, Part IV	28c		X		
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l		
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete					
	Schedule N, Part II	32		Х		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		<sub>V</sub>			
	Part V, line 1	34	X	v		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b				
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X		
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<del>  ^</del>		
37	and that is treated as a partnership for foderal income toy purposes? If "Vos." complete Schodulo P. Part VI	37		х		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		+		
50	Note: All Form 990 filers are required to complete Schedule O	38	x			
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	_ 50				
	Check if Schedule O contains a response or note to any line in this Part V					
			Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable					
b		1				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
_	(gambling) winnings to prize winners?	1c	Х			

Page **5** 

INTERNATIONAL CONSERVATION CAUCUS FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12			
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Section A. Governing Body and Management    Age   State   The rumber of voting members of the governing body at the end of the tax year   State   Stat		Check if Schedule O contains a response or note to any line in this Part VI			X
to the rate method of the covering body at the end of the lax year if the rate well difference is underly affile that are method of the covering body, of the powering body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Ether the number of voting members included on line 1s, above, who are independent.  c Did any officer, director, trustee, or key employee?  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Did the organization notine personal by dominant the meetings held or writen actions undertaken during the year by the following:  6 Did the organization notine personal by dominant the meetings held or writen actions undertaken during the year by the following:  8 Did the organization worther personal by dominant the meetings held or writen actions undertaken during the year by the following:  8 Did the organization worther personal by dominant the meetings held or writen actions undertaken during the year by the following:  8 Did the organization worther personal by the companization of the process of the governing body?  9 Is there any officer, director, trustee, or key omployees the names and adoresses on Schedule O  9 Describe on Schedule O by endowe	Sec	tion A. Governing Body and Management			
there are material differences in voting rights among members of the governing body, of the governing body delegated bond authority to an executive committee or similar cammittee, explain on Scheduld 0.  b Enter the number of voting members included on nine 1a, above, who are independent of the committee of the number of voting members included on nine 1a, above, who are independent of the committee of the committee of the number of voting members included on nine 1a, above, who are independent of the committee				Yes	No
body delegated broad authority to an executive committee or similar committee, explain on Schedule D.  b Enter the number of voting members included on the 1a, above, who are independent.  b Enter the number of voting members included on the 1a, above, who are independent.  b Color officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3 Old the organization become aware during the year of a significant company or other person?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7a Did the organization that the governing body?  7b Are any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8a X  8 Did the organization that the governing body?  8b Id the organization contemporaceusly document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee sited in Part VII, Section A, who cannot be reached at the organization realing address? If Yes, "provide the names and addresses on Schedule O  5 Did the organization have local chapters, branches, or affiliates?  10a Did the organization have local chapters, branches, or affiliates?  10b Did the organization have local chapters, branches, or affiliates?  10c Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations or schedul	1a	Enter the number of voting members of the governing body at the end of the tax year			
b Enter the number of voting members included on line 1a, above, who are independent. 1b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties outstormally performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was fied?  5 Did the organization have members or stockholders?  5 Did the organization have members or stockholders?  6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any operanace decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization have without problems and provide of the providers of the providers, or other persons other than the governing body?  8 Did the organization organization thave the powering body?  9 Did the organization service of the provider the meetings beld or written actions under taken during the year by the following:  9 Section B. Policies (this Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a Did the organization have written policies and procedure re		If there are material differences in voting rights among members of the governing body, or if the governing			
Did any officer, director, trustee, or key employee?  2 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization become aware during the year of a significant diversion of the organization's assets?  7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporanceusly document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization contemporanceusly document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization contemporanceusly document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization or mainting addresses? If "Yes," provide the names and addresses on Schedule O.  9 Did the organization have local chapters, branches, or affiliates?  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their op		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
a Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization have members and supplied the process of the organization sassets?  5 Did the organization have members as tockholders?  6 Did the organization have members as tockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7a Did the organization have members as tockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  9 Is there are yofficer, director, trustee, or key employees letal or Part IVI, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  9 If "Yes," dot the organization have local chapters, branches, or affiliates?  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If "Yes," did the organization have a written organization with the organization's exempt purposes?  10c Did the organization have a written organization of the following persons include a review and approval by independent per	b	Enter the number of voting members included on line 1a, above, who are independent 1b			
a Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization have members and supplied the process of the organization sassets?  5 Did the organization have members as tockholders?  6 Did the organization have members as tockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7a Did the organization have members as tockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization on contemporaneously document the meetings held or written actions undertaken during the year by the following:  9 Is there are yofficer, director, trustee, or key employees letal or Part IVI, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  9 If "Yes," dot the organization have local chapters, branches, or affiliates?  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If "Yes," did the organization have a written organization with the organization's exempt purposes?  10c Did the organization have a written organization of the following persons include a review and approval by independent per					
3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, instease, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filled?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7a Did the organization have members or the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contimporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 Did the organization contimporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 Did the organization in a prior than the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailing address? If "Yes," provide the names and addresses on Schedule O expension is mailing address? If "Yes," provide the names and addresses on Schedule O expension is mailing address? If "Yes," provide the names and addresses on Schedule O the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistentl			2		Х
of officers, directors, fusitess, or key employees to a management company or other person?  4	3				
4   Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5   Did the organization become aware during the year of a significant diversion of the organization's assets? 6   Did the organization have members or stockholders? 7   Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7   Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8   Did the organization contemporareously document the meetings held or written actions undertaken during the year by the following: 8   Did the organization than the governing body? 9   Section B. Policies (finis Section B requests information about policies not required by the Internal Revenue Code)  Section B. Policies (finis Section B requests information about policies not required by the Internal Revenue Code)  Yes   Section B. Policies (finis Section B requests information about policies not required by the Internal Revenue Code)  Yes   Tyes,* did the organization have virtlen policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's evernpt purposes? 10   Did be organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11   Did be organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12   Did the organization have a written ordicit or interest policy? If "No.," go to filin 13  Did the organization have a written ordicit or interest policy? If "No.," go to filin 13  Did the organization have a written ordicited in interest policy? If "No.," go to filin 13  Did the		of officers, directors, trustees, or key employees to a management company or other person?	3		Х
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Ar any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?  8b Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8b Is Each committee with authority to act on behalf of the governing body? 8cection B. Policies (rinis Section B requests information about policies not required by the internal Revenue Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes, 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization severnpt purpose? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Did be organization repairation have a written conflict of interest policy? If "No," go to line 13 12b Use of lines, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 12b Did the organization have a written official or interest policy? If "No," go to line 13 12c X 12c Did the organization have a written official or interest policy? If "No," go to line 13 12c X 12d Did the organization have a written official or interest policy? If "No," go to line 13 12c Did the organization have a written official or interest policy? If No," go to line 13 12c Did the organization	4		4		Х
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Describe any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  But there any officer, chrector, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  1b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If "Yes," did the organization review and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Describe on Schedule O the process, if any, used by the organization's exempt purposes?  10c Did the organization have a written conflict of interest policy? If "No.", go to line 13  12a Did the organization have a written whisteblower policy?  13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  2b X:  13 Did the organization have a written whisteblower policy?  14 Did the organization have a written whisteblower policy?  15 Did the organization have a written whisteblower policy?  16 Did the organization have a written focument retention and destructions.  17 Did the organization of the process of determining c	5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Describe any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  But there any officer, chrector, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  1b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If "Yes," did the organization review and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Describe on Schedule O the process, if any, used by the organization's exempt purposes?  10c Did the organization have a written conflict of interest policy? If "No.", go to line 13  12a Did the organization have a written whisteblower policy?  13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  2b X:  13 Did the organization have a written whisteblower policy?  14 Did the organization have a written whisteblower policy?  15 Did the organization have a written whisteblower policy?  16 Did the organization have a written focument retention and destructions.  17 Did the organization of the process of determining c	6	Did the organization have members or stockholders?	6		Х
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 In the governing body?  8 Is beach committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Y'es," provide the names and addresses on Schedule O  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes  10a Did the organization have local chapters, branches, or affiliates?  10b If Y'es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization have a written onlicit of interest policy? If 'No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the proganization have a written whistleblower policy?  16 Did the organization have a written whistleblower policy?  17 Did the organization have a written of organization or the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  16a The organization's CEO, Executive Director, or top management official  16b	7a				
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization familing address? If "Yes," provide the names and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Ves  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Ves  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to desire samular branches to describe the Process, if any, used by the organization's exempt purposes?  10b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  11a I A X  b Were offices, directors, or trustess, and key employees equire to the disclose annually interests that could give rise to conflicts?  12b X  13b Uther organization have a written whistlebitower policy?  13c Did the organization have a written document retention and destruction policy?  13c Did the organization have a written whistlebitower policy?  13c Did the organization have a written policy or procedure requiring the organization to evaluate		more members of the governing body?	7a		X
By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  b Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailling address? If "Yes," provide the names and addresses on Schadule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Ves  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  12b Use officers on the variation have a written whistleblower policy?  12c Did the organization have a written whistleblower policy?  13c Did the organization have a written whistleblower policy?  14d X  15d Did the organization have a written whistleblower policy?  15d Did the organization is cEO, Executive Director, or top management official  15d Did the organization of EO, Executive Director, or top management official  15d Did the organization is certification organization  15d Did the organization is certification organization  15d Did the organization is certification organization  15d Did the organization is cer	b				
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)    Ves   Total the organization have local chapters, branches, or affiliates?   Total the organization have local chapters, branches, or affiliates?   Total the organization have veriften policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   Total Has the organization have written policies not required by the Internal Revenue Code.)    Ves   Total Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   Total Has the organization have a written comflict of interest policy? If "No," go to line 13   Total Has the organization have a written conflict of interest policy? If "No," go to line 13   Total Has the organization have a written conflict of interest policy? If "No," go to line 13   Total Has the organization have a written consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   Total Has the organization have a written document retention and destruction policy?   Total Has the organization have a written document retention and destruction policy?   Total Has the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   Total Has the process for determining compensation in the following persons include a review and approval		persons other than the governing body?	7b		X
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)    Yes	8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, fustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0.  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c X  13 Did the organization have a written whistleblower policy?  13 X  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization have a written document retention and destruction policy?  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture	а	The governing body?	8a		
section B. Policies (This section A, who cannot be reached at the organization regularly and companization and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Ves.  10a Did the organization have local chapters, branches, or affiliates?  and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  15 Did the organization have a written whistleblower policy?  16 Did the organization have a written document retention and destruction policy?  17 Did the organization have a written document retention and destruction policy?  18 The organization have a written document retention and destruction policy?  19 Did the organization have a written document retention and destruction policy?  19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 Did t	b	Each committee with authority to act on behalf of the governing body?	8b	Х	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b It as the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a It als the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12a Did the organization have a written conflict of interest policy? If "No." go to line 13  12a Did the organization have a written conflict of interest policy? If "No." go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16b The "Yes," did the organization of low a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  17b List the states w	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
10a   Did the organization have local chapters, branches, or affiliates?  10b   If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a   Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a   Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a   Bas the organization have a written conflict of interest policy? If "No," go to line 13  12a   Did the organization have a written conflict of interest policy? If "No," go to line 13  12b   X    12c   X    13   Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  12c   X    13   Did the organization have a written whistleblower policy?  13   X    14   Did the organization have a written document retention and destruction policy?  15   Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a   X    15b   Dif the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a   X    15b   Dif the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15a   Diff the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15a   Diff the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable fede		organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
10a   In the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Z X  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a X  15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in in joint venture arrangements?  16b Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (section 501(c)(3)s only) availation for public inspection. Indicate how you made these available. Check all that	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b   11a   As the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11a   X   Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12b   Did the organization have a written conflict of interest policy? If "No." go to line 13   12a   X    12c   Did the organization neqularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   12c   X    13   Did the organization have a written whistleblower policy?   13   X    14   Did the organization have a written document retention and destruction policy?   14   X    15   Did the organization have a written document retention and destruction policy?   14   X    16   Did the organization in Schedule O in the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   15a   X    16   Did the organization in Schedule O in the organization of the organization in in in the second process of the organization of the organization of the deliberation and decision?   15b   X    16   Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   16a   1				Yes	No
and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12 b Did the organization have a written conflict of interest policy? If "No," go to line 13  12 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12 b X  13 bid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  13 bid the organization have a written whistleblower policy?  14 bid the organization have a written document retention and destruction policy?  15 bid the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 bid the organization is CEO, Executive Director, or top management official  16 bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 bid the organization invest in, contribute assets to, or practicipate in a joint venture or similar arrangement with a taxable entity during the year?  16 bid the organization invest in, contribute assets to, or practicipate in a joint venture or similar arrangement with a taxable entity during the year?  16 bid the organization invest in, contribute assets to, or practicipate in a joint venture or similar arrangement with a taxable entity during the year?  16 bid the organization invest in, contribute assets to, or practicipate in a joint venture arrangement with a taxable entity during the year?  17 List the states with which a copy of this Form 990 is required to be filed AL, AR,			10a		X
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  12b X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16a Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MT  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Othe	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13		and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
12a  X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b  X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c  X 13 Did the organization have a written whistleblower policy? 13  X 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a  X 15 Did the organization's CEO, Executive Director, or top management official 15b  Other officers or key employees of the organization 15c  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a  Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b  Section C. Disclosure 17  List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, TL, KS, KY, MA, MD, MI 18  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O) 19  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20  State the name, address, and telephone number of the	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, TL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organiza					
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 a The organization's CEO, Executive Director, or top management official  15a X  15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, TL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  21 BILLY LAWRENCE - (202) 471-4222  21 200 POTOMAC STREET, NW, WASHINGTON, DC 20007	12a				
on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007			12b	Х	
13 X  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 a The organization's CEO, Executive Director, or top management official  15 b Other officers or key employees of the organization  16 b Other officers or key employees of the process on Schedule O. See instructions.  16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MT  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availated for public inspection. Indicate how you made these available. Check all that apply.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	С				
Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Did the organization's CEO, Executive Director, or top management official  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  AL,AR,CA,FL,GA,IL,KS,KY,MA,MD,MI  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  William Did Nother (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007					
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, TL, KS, KY, MA, MD, MT  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	13				
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	14		14	X	
a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	15				
b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  taxable entity during the year?  16a  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed _AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007				37	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007				X	37
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	b		15b		X
taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	46				
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	16a				Х
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed  AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  X Upon request  Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007		, , ,	168		Λ
exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	α				
Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007			4Ch		
<ul> <li>List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply.         <ul> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> </ul> </li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records BILLY LAWRENCE - (202) 471-4222</li> <li>1200 POTOMAC STREET, NW, WASHINGTON, DC 20007</li> </ul>	Sec		מסו		
<ul> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  Wupon request  Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007</li> </ul>			MD	мт	MN
for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  W Upon request  Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007		· · · · · · · · · · · · · · · · · · ·			
Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	10		,3 Orny	, availe	aDIC
<ul> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records         <ul> <li>BILLY LAWRENCE - (202) 471-4222</li> <li>1200 POTOMAC STREET, NW, WASHINGTON, DC 20007</li> </ul> </li> </ul>					
statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	10		nd fina	ncial	
20 State the name, address, and telephone number of the person who possesses the organization's books and records  BILLY LAWRENCE - (202) 471-4222  1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	.5		ıu III Idl	icial	
BILLY LAWRENCE - (202) 471-4222 1200 POTOMAC STREET, NW, WASHINGTON, DC 20007	20				
1200 POTOMAC STREET, NW, WASHINGTON, DC 20007					
332006 12-21-23 SEE SCHEDULE O FOR FULL LIST OF STATES Form 990 (	32006	CEE COMEDITE O EOD ENT LICE OF CHAMEC	Form	990	(2023)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) (B)					(C)					iout	(D)	(E)	(F)
Name and title	Average	Position				Reportable	Reportable	Estimated					
	hours per	box	ox, unless pe		ess person is both an and a director/trustee)			compensation	compensation	amount of			
	week	_	cer an	a a a	irecto	r/trus	tee)	from	from related	other			
	(list any hours for	Individual trustee or director				L		the organization	organizations (W-2/1099-MISC/	compensation from the			
	related	e or d	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization			
	organizations	truste	al trus		yee	mper		1099-NEC)	.555	and related			
	below	/idual	Institutional trustee	-e	Key employee	Highest compensated employee	ЭE	·		organizations			
	line)	Indi	Insti	Officer	Key	High emp	Former						
(1) JOHN B. GANTT, JR.	44.00												
PRESIDENT AND CEO	6.00			Х				339,548.	40,525.	38,928.			
(2) DAVID BARRON	18.00							104 004	0.4.0 0.4.0	4.5.00.5			
CHAIRMAN OF ICCF GROUP	32.00					Х		124,984.	248,212.	16,206.			
(3) SUSAN LYLIS	38.00							164 000	E0 E0E	07 040			
EXECUTIVE VICE PRESIDENT	12.00			Х				164,203.	50,797.	27,248.			
(4) FRED BRIZZI	10.00					x		40 006	110 004	13,475.			
VICE PRESIDENT OF COMMUNICATION (5) JAIME CAVELIER	9.00					Δ		40,906.	119,094.	13,4/3.			
(5) JAIME CAVELIER VICE PRESIDENT OF STRATEGIC PARTNERS	31.00					x		30,667.	109,333.	0.			
(6) WILLIAM LAWRENCE	10.00							,	,				
FINANCE DIRECTOR	37.00					Х		30,000.	87,792.	4,863.			
(7) CLARE FALCONE	14.00												
CHIEF OF STAFF/SECRETARY OF CCN	36.00					Х		31,143.	78,857.	4,400.			
(8) JOHN TANNER	0.15												
CHAIR OF US		Х						0.	0.	0.			
(9) HON. ALLEN BOYD	0.15								_	_			
DIRECTOR		Х						0.	0.	0.			
(10) HON. CONNIE MACK	0.15								•				
DIRECTOR	0 15	Х						0.	0.	0.			
(11) VANCE MARTIN	0.15	,,							0	•			
DIRECTOR	0.15	Х						0.	0.	0.			
(12) HON. ED ROYCE	0.15	Х						0.	0.	0			
DIRECTOR		^						0.	0.	0.			
						$\vdash$							
			_	$\vdash$	_								
		L			<u> </u>			l					

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)   Charles of the Charles
hours for related organizations below line)  1b Subtotal  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization from the organization from the organization and related organization from the organization is at any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  3 I Section B. Independent Contractors  To such person or individual for services rendered to the organization or individual for services rendered to the organization of Ir "Yes," complete Schedule J for such person or any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule J for such person or individual for services rendered to the organization? If "Yes," complete Schedule
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes Note In a 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from
the organization. Report compensation for the calendar year ending with or within the organization's tax year.
(A) Name and business address  (B) Description of services  Compensation
WALDORF ASTORIA WASHINGTON DC, 1100 PENNSYLVANIA AVENUE, NW, WASHINGTON, DC  CATERING  107,295
į l

332008 12-21-23

Form **990** (2023)

\$100,000 of compensation from the organization

Page **9** 

Form 990 (2023) FOUNDAT
Part VIII Statement of Revenue

FOUNDATION

			Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
			Check ii Genedale O contains a response	or note to arry iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenuè éxcluded
						function revenue	business revenue	from tax under sections 512 - 514
<u>(0 (0 )</u>								Sections 512 - 514
발표	1 :	а	Federated campaigns1a	000 000				
हुं हैं।			Membership dues 1b	270,000.				
ŁŞ,	•	С	Fundraising events 1c					
ia ia	(	d	Related organizations 1d					
ns,	•	е	Government grants (contributions) 1e					
er S	1	f	All other contributions, gifts, grants, and					
호			similar amounts not included above $\dots$ 1f 2,	568,640.				
d d	9	g	Noncash contributions included in lines 1a-1f 1g \$					
Contributions, Gifts, Grants and Other Similar Amounts		h	Total. Add lines 1a-1f		2,838,640.			
				Business Code				
9	2 8	а	EVENT INCOME	900099	6,840.	6,840.		
e Ž	ı	b						
Sul	(	С	_					
Program Service Revenue	(	d						
<u>Б</u> О.	(	е						
ਕੋ	1	f .	All other program service revenue					
	(	g	Total. Add lines 2a-2f		6,840.			
	3		Investment income (including dividends, interest	est, and				
			other similar amounts)		1,340.			1,340.
	4		Income from investment of tax-exempt bond $\mu$	proceeds				
	5		Royalties		10,970.			10,970.
			(i) Real	(ii) Personal				
	6 :	а	Gross rents 6a 44,070.					
	١	b	Less: rental expenses 6b 0 .	I .				
	(	С	Rental income or (loss) 6c 44,070.		44 050			44.070
			Net rental income or (loss)		44,070.			44,070.
	7 :	7 a Gross amount from sales of (i) Securit		(ii) Other				
			assets other than inventory 7a					
	١		Less: cost or other basis					
ğ			and sales expenses <b>7b</b>					
eve			Gain or (loss) 7c					
her Revenue			Net gain or (loss)					
	8 8		Gross income from fundraising events (not					
δ			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b					
			Net income or (loss) from fundraising events	·····				
	9 8		Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses 9b					
			Net income or (loss) from gaming activities	 I				
	10 8		Gross sales of inventory, less returns					
			and allowances 10a Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory	1				
_		<u> </u>	The moone of (loss) non-sales of inventory	Business Code				
sno (	11 :	а	MISCELLANEOUS REVENUE	900099	6,183.			6,183.
nue		u b			, = 33			, , , , , , ,
Miscellaneous Revenue		c						
Aisc B.			All other revenue					
~			Total. Add lines 11a-11d		6,183.			
	12		Total revenue. See instructions		2,908,043.	6,840.	0.	62,563.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	160 000	160 000		
	and domestic governments. See Part IV, line 21	160,000.	160,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	199,800.	199,800.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	559,251.	411,895.	89,366.	57,990
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	516,243.	515,193.	1,050.	
8	Pension plan accruals and contributions (include	_	_		
	section 401(k) and 403(b) employer contributions)	14,032.	14,032.		
9	Other employee benefits	28,062.	28,062.		
10	Payroll taxes	68,886.	61,320.	3,818.	3,748
11	Fees for services (nonemployees):				
а	Management				
b					
С		22,074.		22,074.	
d	Lobbying				
е	D ( ' 1( 1 ' ' ' O D ' N' I' 47	47,859.			47,859
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	335,831.	311,846.	23,985.	
12	Advertising and promotion	4,305.	4,305.		
13	Office expenses	45,463.	15,849.	29,174.	440
14	Information technology	24,754.	20,100.	4,634.	20
15	Royalties				
16	Occupancy	101,025.	87,923.	5,116.	7,986
17	Travel	341,266.	272,210.	60,495.	8,561
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	25,764.	25,764.		
19	Conferences, conventions, and meetings	321,091.	231,136.	88,440.	1,515
20	Interest	3,201.	567.	2,634.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	26,586.	18,264.	6,461.	1,861
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MAILING CAMPAIGN EXP.	393,743.	256,552.		137,191
b	DUES AND SUBSCRIPTIONS	21,317.	11,559.	9,758.	
C	FOREIGN EXCHANGE LOSS	3,763.	-	3,763.	
d	MISCELLANEOUS EXPENSES	1,943.	1,736.	207.	
	All other expenses	-	-		
25	Total functional expenses. Add lines 1 through 24e	3,266,259.	2,648,113.	350,975.	267,171
26	<b>Joint costs.</b> Complete this line only if the organization			·	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	441,602.	256,552.	0.	185,050

332010 12-21-23

Part X | Balance Sheet

га	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	568,061.	1	338,546		
	2	Savings and temporary cash investments		2	251,340		
	3	Pledges and grants receivable, net			1,505,304.	3	8,656
	4	Accounts receivable, net				4	16,269
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri		6			
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			17,198.	9	18,122
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		39,706.			
	b	Less: accumulated depreciation	0.	10c	0		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li	446 650	13			
	14	Intangible assets	116,659.	14	1 100 005		
	15	Other assets. See Part IV, line 11	50,437.	15	1,102,937		
	16	Total assets. Add lines 1 through 15 (must e	2,257,659.	16	1,735,870		
	17	Accounts payable and accrued expenses $\dots$			339,489.	17	269,914
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Comple		21			
es	22	Loans and other payables to any current or f					
		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t		22			
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24	. Complete Part X	116,659.	۱ ۵۰	22,661
		of Schedule D		<u>-</u>	456,148.		292,575
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, 6			450,140.	26	292,313
es		and complete lines 27, 28, 32, and 33.	SHECK HE	e 111			
auc	27				186,981.	27	85,262
g	28	Net assets with donor restrictions			1,614,530.	28	1,358,033
<u> </u>	20	Organizations that do not follow FASB AS		20	2,000,000		
<u> </u>		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,801,511.	32	1,443,295
Š	ا مح	Total liabilities and net assets/fund balances			2,257,659.	33	1,735,870

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,90				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	3,26				
3	Revenue less expenses. Subtract line 2 from line 1	3		-35				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	.,80	1,5	11.		
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7								
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B)) 10							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,							
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	Ο.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
	· · · · · · · · · · · · · · · · · · ·				000	· ·		

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

INTERNATIONAL CONSERVATION CAUCUS **Employer identification number** Name of the organization FOUNDATION 83-0449176 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

83-0449176 Page 2

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	3810659.	2956438.	2627702.	4282612.	2838640.	16516051.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	3810659.	2956438.	2627702.	4282612.	2838640.	16516051.			
	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f) 5859371									
6	Public support. Subtract line 5 from line 4.		10656680.							
Section B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
7	Amounts from line 4	3810659.	2956438.	2627702.	4282612.	2838640.	16516051.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources				8,290.	56,380.	64,670.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)			4,226.	8,185.	6,183.	18,594.			
11	Total support. Add lines 7 through 10						16599315.			
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	6,840.			
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)				
	organization, check this box and stop	here								
	ction C. Computation of Publ									
14	Public support percentage for 2023 (					14	64.20 %			
15	Public support percentage from 2022					15	69.87 %			
16a	33 1/3% support test - 2023. If the o									
	<b>stop here.</b> The organization qualifies									
b	33 1/3% support test - 2022. If the c									
	and <b>stop here.</b> The organization qual									
17a	10% -facts-and-circumstances tes									
	and if the organization meets the fact				•	VI how the organiz	ation			
	meets the facts-and-circumstances to	-			-					
b	10% -facts-and-circumstances tes	ū				*	10% or			
	more, and if the organization meets the		•		•					
	organization meets the facts-and-circ									
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 1/a, or 17b	o, check this box a	na see instruction	s			

Schedule A (Form 990) 2023

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,	,								
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")										
2	Gross receipts from admissions,										
	merchandise sold or services per-										
	formed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose	<u> </u>									
3	Gross receipts from activities that										
	are not an unrelated trade or bus-										
	iness under section 513										
4	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to			1							
	the organization without charge										
6	Total. Add lines 1 through 5										
78	Amounts included on lines 1, 2, and										
	3 received from disqualified persons										
k	Amounts included on lines 2 and 3 received from other than disqualified persons that										
	exceed the greater of \$5,000 or 1% of the										
	amount on line 13 for the year										
	Add lines 7a and 7b										
	Public support. (Subtract line 7c from line 6.)										
	ction B. Total Support		1	1	1	•	1				
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
	Amounts from line 6	<del></del>			-						
10a	Gross income from interest, dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources										
k	Unrelated business taxable income										
	(less section 511 taxes) from businesses										
	acquired after June 30, 1975										
	Add lines 10a and 10b  Net income from unrelated business			-	1	1	1				
11	activities not included on line 10b,										
	whether or not the business is										
12	regularly carried on Other income. Do not include gain			1	+						
12	or loss from the sale of capital										
40	assets (Explain in Part VI.)				+						
	Total support. (Add lines 9, 10c, 11, and 12.)				1	F04(-)(0) : :	<u> </u>				
14	First 5 years. If the Form 990 is for the	•				. , . ,	lion,				
Se	check this box and stop here ction C. Computation of Publ						<u></u>				
	Public support percentage for 2023 (I			column (f))		15	%				
	Public support percentage from 2022					16	%				
	ction D. Computation of Inves					1 .~ 1	70				
	Investment income percentage for 20				)	17	%				
	Investment income percentage from 2					18	%				
	33 1/3% support tests - 2023. If the										
	more than 33 1/3%, check this box a										
k	33 1/3% support tests - 2022. If the										
	line 18 is not more than 33 1/3%, che	•			•	•					
20	Private foundation If the organization										

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
H	1		
	2		
	3a		
ı	Sa		
-	3b		
	3c		
İ			
-	4a		
	4b		
Ī			
	4c		
ı			
	5a		
Ī			
-	5b		
H	5c		
	6		
ł	0		
-	7		
	8		
İ			
+	9a		
	9b		
Ī			
-	9с		
	10a		
	40:		
- Lula	10b A (Form	n 990	2023

Paı	t IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organi	zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	•	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
200		vised, or controlled the supporting organization.	2		
sec	uon C	C. Type II Supporting Organizations		V-	N1.
	14/			Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec		D. All Type III Supporting Organizations	•		<u> </u>
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
2		rted organizations played in this regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions)</b> The organization potintied the Activities Test, Complete line 2 below.	•		
a		The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b		The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> The organization supported a governmental entity. <i>Describe in <b>Part VI</b> how you supported a governmental entity (see in</i>	struction	ne)	
2		ies Test. <b>Answer lines 2a and 2b below.</b>	Struction	Yes	No
		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
-		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did the	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its s	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

332025 12-21-23

Part V	Type III Non-Functionally Integrated 509(a)(3) Suppor	ting Organ	<u>izations</u>	
1	Check here if the organization satisfied the Integral Part Test as a qualit	ying trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations m	ust complete	Sections A through E.	
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net	short-term capital gain	1		
2 Rec	overies of prior-year distributions	2		
3 Othe	er gross income (see instructions)	3		
4 Add	lines 1 through 3.	4		
5 Dep	reciation and depletion	5		
6 Port	ion of operating expenses paid or incurred for production or			
colle	ection of gross income or for management, conservation, or			
mair	ntenance of property held for production of income (see instructions)	6		
	er expenses (see instructions)	7		
	usted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Agg	regate fair market value of all non-exempt-use assets (see			
instr	ructions for short tax year or assets held for part of year):			
a Aver	rage monthly value of securities	1a		
<b>b</b> Aver	rage monthly cash balances	1b		
<b>c</b> Fair	market value of other non-exempt-use assets	1c		
d Tota	al (add lines 1a, 1b, and 1c)	1d		
e Disc	count claimed for blockage or other factors			
(exp	lain in detail in Part VI):			
2 Acq	uisition indebtedness applicable to non-exempt-use assets	2		
3 Sub	tract line 2 from line 1d.	3		
4 Casl	h deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see	instructions).	4		
5 Net	value of non-exempt-use assets (subtract line 4 from line 3)	5		
	tiply line 5 by 0.035.	6		
	overies of prior-year distributions	7		
8 Mini	imum Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount			Current Year
1 Adju	usted net income for prior year (from Section A, line 8, column A)	1		
	er 0.85 of line 1.	2		
3 Mini	mum asset amount for prior year (from Section B, line 8, column A)	3		
	er greater of line 2 or line 3.	4		
5 Inco	ome tax imposed in prior year	5		
6 Dist	ributable Amount. Subtract line 5 from line 4, unless subject to			
	ergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrate	d Type III supportina ora	anization (see

Schedule A (Form 990) 2023

instructions).

83-0449176 Page 7

Par	t V   Type III Non-Functionally Integrated 509	ıed)			
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2023 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	าร	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

Part V		plem		Inform	nation. F	Provide th	ne explana	tions required	d by Part	II, line 10; Pa	art II, line 17a or 17b; Part III, line 12;	Ť
	Part line Sec	IV, Sed 1; Part	ction A, li IV, Secti lines 5, 6	ines 1, 2 on D, lir	2, 3b, 3c, 4 ies 2 and i	1b, 4c, 5a 3; Part IV	a, 6, 9a, 9b ', Section I	o, 9c, 11a, 11 E, lines 1c, 2a	b, and 11 a, 2b, 3a,	c; Part IV, S and 3b; Part	ection B, lines 1 and 2; Part IV, Section C, t V, line 1; Part V, Section B, line 1e; Part V, t for any additional information.	
SCHEI	DULE	Α,	PART	II,	LINE	10,	EXPL	ANATION	FOR	OTHER	INCOME:	
MISC	ELLAN	IEOU	S RE	VENU	E							
2021	JOMA	JNT:	\$	4,2	26.							
2022	JOMA	JNT:	\$	8,1	85.							
2023	JOMA	JNT:	\$	6,1	83.							
												_
												_
												_

# Schedule B (Form 990)

#### **Schedule of Contributors**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

INTERNATIONAL CONSERVATION CAUCUS

FOUNDATION

Employer identification number

83-0449176

Organization type (check one):							
Filers of	:	Section:					
Form 990 or 990-EZ		X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	~	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year\$					
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify a requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization
INTERNATIONAL CONSERVATION CAUCUS
FOUNDATION

Employer identification number

83-0449176

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		s1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- - - * 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, address, and Zir + 4	- - \$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- - \$ 70,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		- - - \$ 70,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL CONSERVATION CAUCUS
FOUNDATION
83-0449176

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<sub>\$</sub>	

Schedule B (Form 990) (2023) Name of organization **Employer identification number** INTERNATIONAL CONSERVATION CAUCUS FOUNDATION 83-0449176 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047 **2023** 

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Political Campaign and Lobbying Activities

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. INTERNATIONAL CONSERVATION CAUCUS **Employer identification number** 83-0449176 FOUNDATION Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$\_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ \_\_\_\_\_\_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \_\_\_\_\_\_\$ \_\_\_ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (d) Amount paid from (a) Name (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

	, ,						
Par	t II-A Complete if the orga section 501(h)).	anizatio	n is exer	npt under sectio	on 501(c)(3) and fil	ed Form 5768 (e	election under
A C	heck if the filing organizati expenses, and share	-		- · ·	n Part IV each affiliated	group member's nar	ne, address, EIN,
B C	heck if the filing organizati	on check	ed box A ar	nd "limited control" pro	ovisions apply.		
			ying Exper	nditures nts paid or incurred.	.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influe	ence publ	ic opinion (	grassroots lobbying)			
	Total lobbying expenditures to influe				ľ		
	Total lobbying expenditures (add lin				The state of the s		
	Other exempt purpose expenditures						
	Total exempt purpose expenditures						
	Lobbying nontaxable amount. Enter				ī		
	If the amount on line 1e, column (a) or			bying nontaxable am			
	not over \$500,000,	(= )		the amount on line 1e			
	over \$500,000 but not over \$1,000,000	000		0 plus 15% of the exc			
	over \$1,000,000 but not over \$1,500			0 plus 10% of the exc			
	over \$1,500,000 but not over \$17,00	<del> </del>		0 plus 5% of the exce			
	over \$17,000,000,	33,333,	\$1,000,0	•	100000000000000000000000000000000000000		
	Grassroots nontaxable amount (ent	er 25% of			1		
_	Subtract line 1g from line 1a. If zero				Ī		
	Subtract line 1f from line 1c. If zero	,					
	If there is an amount other than zero						
	reporting section 4911 tax for this y	_					Yes No
	, , , , , , , , , , , , , , , , , , ,			raging Period Under			
	(Some organizations that	at made a	section 5		have to complete all	of the five columns	below.
	T	Lobb	ying Exper	nditures During 4-Ye	ar Averaging Period		T
	Calendar year (or fiscal year beginning in)	(a) 2	2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
	Lobbying nontaxable amount						
	Lobbying ceiling amount						
	(150% of line 2a, column(e))						
С.	Total lobbying expenditures						
d	Grassroots nontaxable amount						
	Grassroots ceiling amount						
	(150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990) 2023

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)	)
of the lobbying activity.	Yes	No	Amo	unt
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	77		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	х		7	,942.
i Other activities?	Λ			,942.
j Total. Add lines 1c through 1i		Х	/	, 344.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
<ul> <li>b If "Yes," enter the amount of any tax incurred under section 4912</li> <li>c If "Yes," enter the amount of any tax incurred by organization managers under section 4912</li> </ul>				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A   Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
501(c)(6).	011 00 1(0)	(0), 0. 00	701.011	
(-)(-)			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), sec	he prior year on 501(c)	∕? 3 (5), or se		e 3. is
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	he prior year on 501(c) I "No" OR	? 3 (5), or se (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	he prior year on 501(c) I "No" OR	? 3 (5), or se (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	he prior year on 501(c) I "No" OR	? 3 (5), or se (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	he prior year on 501(c) I "No" OR	(5), or se		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	he prior year on 501(c) I "No" OR	(5), or sea (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year	he prior year on 501(c) I "No" OR	(5), or sea (b) Part		∋ 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	he prior year on 501(c) I "No" OR	2 3 (5), or set (b) Part 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	he prior year on 501(c) I "No" OR	2 3 (5), or set (b) Part 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	he prior year on 501(c) I "No" OR cal	2 3 (5), or set (b) Part 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	he prior year on 501(c) I "No" OR cal	2 3 (5), or set (b) Part 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		∋ 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions	he prior year on 501(c) I "No" OR cal	2 3 (5), or se 3 (b) Part 2 2 2 2 3		∋ 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	he prior year on 501(c) I "No" OR cal	2 3 (5), or set (b) Part 2 2 2 2 2 3 4 4		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information	he prior year on 501(c) I "No" OR cal	2a 2b 2c 3	III-A, line	e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions	he prior year on 501(c) I "No" OR cal	2a 2b 2c 3	III-A, line	e 3, is
<ul> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> </ul>	he prior year on 501(c) I "No" OR cal cess political	2a 2b 2c 3	III-A, line	e 3, is
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:	he prior year on 501(c) I "No" OR cal cess political	2a 2b 2c 3	III-A, line	e 3, is
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:  ICCF MEETS WITH VARIOUS ORGANIZATIONS TO DISCUSS POTE	he prior year on 501(c) I "No" OR cal cess political	2a 2b 2c 3	III-A, line	e 3, is
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:  ICCF MEETS WITH VARIOUS ORGANIZATIONS TO DISCUSS POTE	he prior year on 501(c) I "No" OR cal cess political	2a 2b 2c 3	III-A, line	e 3, is

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

Employer identification number 83-0449176

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other S	Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets he	eld in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for ar	ny other purpose confe	rring
_	impermissible private benefit?			
Par		•	s" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizat		1	
	Preservation of land for public use (for example, recrea	ation or education)	1	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contrib	ution in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
b				2b
С.	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included on line 2c acqu			
_	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or i	terminated by the organ	nization during the tax
4	year Number of states where property subject to conservation ea	acoment is leasted		
4 5	Does the organization have a written policy regarding the pe		tion, handling of	
3	violations, and enforcement of the conservation easements			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
•	Ctan and voluntees heard develor to membering, inepoeting,	, marraning of violationio, ai	ra omoromy concervati	on casements daming the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and en	forcing conservation ea	asements during the year
	5, T	,	•	Ç ,
8	Does each conservation easement reported on line 2d above	e satisfy the requirements	s of section 170(h)(4)(B)	)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservat			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statements th	nat describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	•	easures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pu	·		ince of public
	service, provide in Part XIII the text of the footnote to its fina			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	c exhibition, education, or	r research in furtherand	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre		·	provide
	the following amounts required to be reported under FASB A			•
a	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
∟НА	For Paperwork Reduction Act Notice, see the Instruction	15 IUI FUIM 99U.		Schedule D (Form 990) 2023

Pai	t III Organizations Maintaining Co	ollections of A	rt, His	torical Tr	easures, d	or Othe	r Simila	ar Asse	ts(continu	ued)
3	Using the organization's acquisition, accession	n, and other record	ls, checl	k any of the	following tha	ıt make s	ignificant	use of its		
	collection items (check all that apply).									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's col	llections and explain	n how th	nev further t	the organizati	on's exer	npt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or									
_	to be sold to raise funds rather than to be mai								Yes	☐ No
Pai	t IV   Escrow and Custodial Arrang									
	reported an amount on Form 990, Part			o.gaa					5, 5.	
	Is the organization an agent, trustee, custodia		diary for	contributio	ns or other as	ssets not	included			
	on Form 990, Part X?								Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII a								_ 100	
D	Tres, explain the arrangement in rare Ama	ind complete the lo	ilowing i	tabic.					Amount	
•	Reginning halance						1c			
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
f O-	Ending balance								Yes	No.
	-						•			∐ No
	If "Yes," explain the arrangement in Part XIII. ( <b>t V</b> Endowment Funds Complete if t							<u></u>		
ı aı	Endowment i unus complete ii t	(a) Current year		rior year	(c) Two year		( <b>d)</b> Three y	eare hack	(a) Four	veare hack
	<u></u>	(a) Current year	(D) F	Tioi yeai	(C) TWO year	3 Dack	(u) Tillee y	cars back	(e) rour	y cars back
_	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1	g, column (	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment%	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	at are held a	and administe	ered for th	ne		_	
	organization by:								`	Yes No
	(i) Unrelated organizations?								3a(i)	
	(ii) Related organizations?									
b	If "Yes" on line 3a(ii), are the related organizat									
4	Describe in Part XIII the intended uses of the	organization's endo	wment	funds.						
Pai	t VI Land, Buildings, and Equipme	ent								
	Complete if the organization answered	"Yes" on Form 990	), Part I\	/, line 11a. s	See Form 990	), Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulate	d	(d) Book	value
	,	basis (investn			(other)		reciation		(-,	
	Land	<del></del>			- 1					
	Buildings									
	Leasehold improvements									
	Equipment			3	39,706.		39,70	06.		0.
	Other				,		,-	-		
	Add lines 1a through 1e (Column (d) must ea		X line 1	Oc column	(R))					0.

	IAL CONSERVATI	ON CAUCUS	83-0449176 Page <b>3</b>
Schedule D (Form 990) 2023 FOUNDATION			83-0449176 Page 3
Part VIII Investments - Other Securities	on Form 000 Dort IV line	11h Can Farra 000 Bart V line 10	
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	114. 366 1 6111 366, 1 411 7, 1116 16.	(b) Book value
DIE EDOM COMCEDIATION CON		NS	1,014,744.
· · · · · · · · · · · · · · · · · · ·	TICIL OI MILLO	115	7,980.
	TEE THOUDANCE		56,619.
(-)			23,594.
( 7	FICE SPACE	OFERATING DEADE	23,334.
(5)			
(6)			
(7)			
(8)			
(9)	-/ (D))		1 102 027
Total. (Column (b) must equal Form 990, Part X, line 15, co	эг. (B))		1,102,937.
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, II	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	TOD.		
(2) OPERATING LEASE LIABILITY	FUR		
(3) OFFICE SPACE			22,661.
(4)			
(5)			
(6)			1

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

22,661.

(7) (8)

Sche	edule D (Form 990) 2023 FOUNDATION				0449176 <sub>Page</sub> 4
Pa	rt XI Reconciliation of Revenue per Audited Financial St	atements With F	Revenue per R	eturr	1
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,904,280.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,904,280.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	3,763.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	3,763.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	2,908,043.
Pa	rt XII Reconciliation of Expenses per Audited Financial S		Expenses per	Retu	rn
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 12a.			
Pa 1		ine 12a.		Retu	3,262,496.
	Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ine 12a.			
1	Complete if the organization answered "Yes" on Form 990, Part IV, II  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	ine 12a. 			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c			
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d			
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d			3,262,496.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		1	3,262,496
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, Ii Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d		1 2e	
1 2 a b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, II  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a 2b 2c 2d		2e 3	3,262,496.
1 2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, II  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a		2e 3	3,262,496. 0. 3,262,496.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, Ii  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	3,763.	2e 3	3,262,496. 0. 3,262,496.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, II  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	3,763.	2e 3	3,262,496. 0. 3,262,496.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE FOUNDATION IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. NO PROVISION FOR INCOME TAXES IS REQUIRED AS OF DECEMBER 31, 2023, SINCE THE FOUNDATION HAD NO UNRELATED BUSINESS INCOME DURING THE YEAR. THE FOUNDATION HAS BEEN RECOGNIZED BY THE IRS AS A PUBLICLY SUPPORTED ORGANIZATION AND IS NOT A PRIVATE FOUNDATION. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS AND HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

#### PART XI, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2023

### INTERNATIONAL CONSERVATION CAUCUS

Schedule D (Form 990) 2023 FOUNDATION	83-0449176 Page 5
Part XIII Supplemental Information (continued)	
EODETON EVOLUNCE LOGG	2 762
FOREIGN EXCHANGE LOSS	3,763.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
FOREIGN EXCHANGE LOSS	3,763.
FOREIGN EXCITANGE LOSS	3,703.

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

United States.

(a) Region

Go to www.irs.gov/Form990 for instructions and the latest information.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Open to Public Inspection

(f) Total

Name of the organization INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

**Employer identification number** 

83-0449176

(e) If activity listed in (d)

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? \_\_\_\_\_X Yes \_\_\_\_\_No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

(b) Number of (c) Number of (d) Activities conducted in the region

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

( <b>-</b> )	offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	is a program service, describe specific type of service(s) in the region	expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	5	PROGRAM SREVICES	CONSERVATION SUPPORT	853,369.
EAST ASIA AND THE					
PACIFIC	0	5	PROGRAM SREVICES	CONSERVATION SUPPORT	308,531.
	-				
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	GRANTS		148,800.
SOUTH AMERICA	0	3	PROGRAM SREVICES	CONSERVATION SUPPORT	122,096.
					,
SUB-SAHARAN AFRICA	0	1	GRANTS		50,000.
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	1	PROGRAM SREVICES	CONSERVATION SUPPORT	31,557.
	_	_			
CENTRAL AMERICA AND					
THE CARIBBEAN	0	1	PROGRAM SREVICES	CONSERVATION SUPPORT	5,647.
EACH ACTA AND HUE					
EAST ASIA AND THE PACIFIC	0	0	GRANTS		1,000.
3 a Subtotal	0				1,521,000.
<b>b</b> Total from continuation					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	0	16			1,521,000.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING						
			GENERAL SUPPORT FOR					
			CONSERVATION EFFORTS	148,800.	WIRE TRANSFER	0.		FMV
				,				
		SUB-SAHARAN	GENERAL SUPPORT FOR					
		AFRICA	CONSERVATION EFFORTS	50,000.	WIRE TRANSFER	0.		FMV

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

2

83-0449176 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	. Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	. Yes	X No

Schedule F (Form 990) 2023

#### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

MONITOR THE ACTIVITIES OF THE SUBRECIPIENT AS NECESSARY TO ENSURE THAT

THE SUBAWARD IS USED FOR AUTHORIZED PURPOSES, COMPLIES WITH THE TERMS AND

CONDITIONS OF THE SUBAWARD, AND ACHIEVES PERFORMANCE GOALS. IN ADDITION

TO PROCEDURES IDENTIFIED AS NECESSARY BASED UPON THE EVALUATION OF

SUBRECIPIENT RISK OR SPECIFICALLY REQUIRED BY THE TERMS AND CONDITIONS OF

THE AWARD, SUBAWARD MONITORING MUST INCLUDE:

- 1. REVIEWING FINANCIAL AND PROGRAMMATIC (PERFORMANCE AND SPECIAL REPORTS)
  REQUIRED BY THE PTE
- 2. FOLLOWING-UP AND ENSURING THAT THE SUBRECIPIENT TAKES TIMELY AND

  APPROPRIATE ACTION ON ALL DEFICIENCIES PERTAINING TO THE AWARD PROVIDED

  TO THE SUBRECIPIENT FROM THE PTE DETECTED THROUGH AUDITS, ON-SITE

  REVIEWS, AND OTHER MEANS
- 3. ISSUING A MANAGEMENT DECISION FOR AUDIT FINDINGS PERTAINING TO THE AWARD PROVIDED TO THE SUBRECIPIENT FROM THE PTE

#### PART I, LINE 3:

IN ACCORDANCE WITH IRS INSTRUCTIONS, ALL AMOUNTS REPORTED IN PARTS I AND

II OF SCHEDULE F ARE REPORTED USING THE ACCRUAL BASIS OF ACCOUNTING,

WHICH IS THE SAME METHOD OF ACCOUNTING USED IN THE FINANCIAL STATEMENTS.

#### SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL CONSERVATION CAUCUS

OMB No. 1545-0047

**2023** 

Open to Public Inspection

Employer identification number

FOUNDATION 83-0449176 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) FUNDRAISING STRATEGIES, INC. Yes No 1420 SPRING HILL ROAD Х FUNDRAISING COUNSEL 587,245 47,859 539,386. 587,245, 47 859 539 386. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AR, CA, AL, GA, IL, KS, KY, MA, MD, MI, MN, MO, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT VA,WV,WI,DC

LHA 332081 09-13-23

Schedule G (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

83-0449176 Page 2

Pa		<b>Ig Events.</b> Complete if the event contributions and g	· ·	-		
	22		(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ě			(event type)	(event type)	(total number)	- Coi. (C))
Revenue	1 Gross receipts					
	2 Less: Contribution	ns				
	3 Gross income (line	e 1 minus line 2)				
	4 Cash prizes					
SS	5 Noncash prizes					
xpense	6 Rent/facility costs	3				
Direct Expenses	7 Food and beverag	ges				
	8 Entertainment					
		nses				
	10 Direct expense su	ımmary. Add lines 4 throug	gh 9 in column (d)			
_		nary. Subtract line 10 from				
Pa		omplete if the organization	answered "Yes" on Forn	n 990, Part IV, line 19, o	r reported more than	
	\$15,000 on Fo	orm 990-EZ, line 6a.	1	n > Doll to be for about		1
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1 Gross revenue					
ses	2 Cash prizes					
Direct Expenses	3 Noncash prizes					
Direct	4 Rent/facility costs	3				
	5 Other direct expe	nses				
	6 Volunteer labor		Yes% No	Yes % No	Yes% No	
	7 Direct expense su	ımmary. Add lines 2 throug	gh 5 in column (d)			
	8 Net gaming incom	ne summary. Subtract line	7 from line 1, column (d)			
а	Is the organization lice	hich the organization cond ensed to conduct gaming a	activities in each of these	states?		Yes No
		nization's gaming licenses r			x year?	Yes No
	82 09-13-23				Cabo	edule G (Form 990) 2023

# INTERNATIONAL CONSERVATION CAUCUS

Sch	edule G (Form 990) 2023	FOUNDATION 83	-0449	176	Page 3
11	Does the organization conduct ga	ming activities with nonmembers?	🔲	Yes	No
	Is the organization a grantor, bene	ficiary or trustee of a trust, or a member of a partnership or other entity formed		V	
10		and with an adverted in	Ш	Yes	∟ No
	Indicate the percentage of gaming		120	1	07
					<u>%</u>
			13b		%
14	Enter the name and address of th	e person who prepares the organization's gaming/special events books and records:			
	Name				
	Address				
15a	Does the organization have a con	ract with a third party from whom the organization receives gaming revenue?		Yes	└─ No
	olf "Yes," enter the amount of game of gaming revenue retained by the lif "Yes," enter name and address				
	Name				
	Addross				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	\$			
	Description of services provided				
	Director/officer	Employee Independent contractor			
á	retain the state gaming license?	state law to make charitable distributions from the gaming proceeds to required under state law to be distributed to other exempt organizations or spent in the		Yes	☐ No
Pa	rt IV Supplemental Infor	<b>nation.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and applicable. Also provide any additional information. See instructions.	Part III, li	nes 9,	9b, 10b,
90		LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	7R C •		
<u>50</u>	HEDOLE G, PART I,	LINE 2B, LIST OF TEN HIGHEST FAID FUNDRALS	ino:		
<u>(I</u>	) NAME OF FUNDRAL	SER: FUNDRAISING STRATEGIES, INC.			
(I	) ADDRESS OF FUND	RAISER: 1420 SPRING HILL ROAD, MCLEAN, VA	22102		
	<u>.                                    </u>				

### INTERNATIONAL CONSERVATION CAUCUS

Schedule G	(Form 990) FOUNDATION	83-0449176 Page 4
Part IV	(Form 990) FOUNDATION Supplemental Information (continued)	
		•
		Schedule G (Form 990)

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization INTERNATI FOUNDATION	Employer identification number 83-0449176						
Part I General Information on Grants a						l.	
Does the organization maintain records criteria used to award the grants or assi     Describe in Part IV the organization's prepart II Grants and Other Assistance to recipient that received more than	stance? ocedures for mon Domestic Organ	itoring the use of gran	t funds in the Unite	d States.			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CONSERVATION COUNCIL OF NATIONS 1200 POTOMAC STREET, NW WASHINGTON, DC 20007	27-3152104	501(C)(3)	160,000.	0.			SUPPORT GENERAL OPERATING
<ul> <li>Enter total number of section 501(c)(3) a</li> <li>Enter total number of other organization</li> </ul>							1. 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information re	quired in Part I lin	e 2: Part III. column	h (h): and any other a	dditional information	
PART I, LINE 2:	quiliba ir r air i, iii	<u> </u>	r (z), and any other a	dational information.	
MONITOR THE ACTIVITIES OF THE SUB	RECIPTENT	AS NECESS	SARY TO ENS	URE THAT THE	
SUBAWARD IS USED FOR AUTHORIZED P					
CONDITIONS OF THE SUBAWARD, AND A					
PROCEDURES IDENTIFIED AS NECESSAR					
SUBRECIPIENT RISK OR SPECIFICALLY	REQUIRED	BY THE TE	ERMS AND CO	NDITIONS OF	
THE AWARD, SUBAWARD MONITORING MU	ST INCLUD	E:			
1. REVIEWING FINANCIAL AND PROGRA	MMATIC (P	ERFORMANCE	E AND SPECI	AL REPORTS)	
REQUIRED BY THE PTE					

Part IV Supplemental information
2. FOLLOWING-UP AND ENSURING THAT THE SUBRECIPIENT TAKES TIMELY AND
APPROPRIATE ACTION ON ALL DEFICIENCIES PERTAINING TO THE AWARD PROVIDED TO
THE SUBRECIPIENT FROM THE PTE DETECTED THROUGH AUDITS, ON-SITE REVIEWS, AN
OTHER MEANS
3. ISSUING A MANAGEMENT DECISION FOR AUDIT FINDINGS PERTAINING TO THE AWAR
PROVIDED TO THE SUBRECIPIENT FROM THE PTE
Cabadula I (Faum 00

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

**Employer identification number** 83-0449176

	·		Yes	No		
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations  X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan?					
С	c Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		X		
b	Any related organization?	5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?	6a		_X_		
b	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

ICCF\_\_\_1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	<b>(B)</b> Breakdown of W	/-2 and/or 1099-MISe compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOHN B. GANTT, JR.	(i)	309,475.	0.	30,073.	7,874.	26,816.		0.
PRESIDENT AND CEO	(ii)	40,525.	0.	0.	726.	3,512.		0.
(2) DAVID BARRON	(i)	124,984.	0.	0.	4,714.	1,073.		0.
CHAIRMAN OF ICCF GROUP	(ii)	225,016.	0.	23,196.	8,486.	1,933.		0.
(3) SUSAN LYLIS	(i)	164,203.	0.	0.	5,499.	15,311.	185,013.	0.
EXECUTIVE VICE PRESIDENT	(ii)	50,797.	0.	0.	1,701.	4,737.		0.
(4) FRED BRIZZI	(i)	40,906.	0.	0.	1,636.	1,809.		0.
VICE PRESIDENT OF COMMUNICATION	(ii)	119,094.	0.	0.	4,764.	5,266.	129,124.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

Employer identification number 83-0449176

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND TO DEVELOP THE NEXT GENERATION OF CONSERVATION LEADERS IN THE US

CONGRESS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S PROCESS TO REVIEW FORM 990 INVOLVES AN INDEPENDENT CPA

FIRM PREPARING THE FORM IN DRAFT AND PROVIDING IT TO THE ICCF PRESIDENT FOR

REVIEW. AFTER THE PRESIDENT'S REVIEW, THE DRAFT IS THEN PROVIDED TO THE

BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO THE FORM 990 BEING FILED WITH

THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT OF CONFLICT OF INTEREST POLICY: BOARD MEMBERS PROVIDE A WRITTEN STATEMENT TO THE BOARD OF DIRECTORS AFFIRMING THEIR UNDERSTANDING AND COMPLIANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

PROCESS FOR TOP OFFICIAL COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI, MN, MO, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT

VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE FORM 990 IS MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization INTERNATIONAL CONSERVATION CAUCUS FOUNDATION	Employer identification number 83-0449176
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	294,544.
MANAGEMENT AND GENERAL EXPENSES	23,985
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	318,529.
PARLIAMENTARY ADVISOR:	
PROGRAM SERVICE EXPENSES	8,712
MANAGEMENT AND GENERAL EXPENSES	0 .
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	8,712.
OPERATIONS MANAGEMENT:	
PROGRAM SERVICE EXPENSES	6,987
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	6,987.
COMMUNICATION ADMINISTRATOR:	
PROGRAM SERVICE EXPENSES	1,603
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	1,603
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	335,831
FORM 990, PART XII, LINE 2C:	
332212 11-14-23	Schedule O (Form 990) 202

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL CONSERVATION CAUCUS FOUNDATION

Employer identification number 83-0449176

Part I Identification of Disregarded Entities. Complet	e if the organization answered "Ye	s" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r (d)		(e) End-of-year assets		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	n answered "Yes" on Form 990	), Part IV, line 34,	because it had one	or more	related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) et controlling entity	Section 5 contr enti	olled ity?
CONSERVATION COUNCIL OF NATIONS - 27-3152104				301(0)(0))			Yes	No
1200 POTOMAC STREET, NW WASHINGTON, DC 20007	CONSERVATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 7				Х

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>	·		1	1		1						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j		(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or P	Percentage ownership
of related organization		(state or foreign	entity	related, unrelated, lexcluded from tax under	income	end-of-year assets	accets allocations? amount in 20 of Scheo		amount in box	partner?		wnership
		country)		sections 512-514)		833013	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
										$\vdash$	+	
	1											
	1											
										$\vdash$	+	
	-											
										Ш		
	1											
	1											
										_		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(t contr ent	tion b)(13) rolled tity?
		country)		S. 1. 25.y		400010		Yes	No
									<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or r	more rel	ated organizations listed	in Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
b	b Gift, grant, or capital contribution to related organization(s)				1b	X	Х		
c Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)				1d	Х			
е	e Loans or loan guarantees by related organization(s)				1e		X		
f	f Dividends from related organization(s)				1f		X		
	g Sale of assets to related organization(s)				1g		X		
h	h Purchase of assets from related organization(s)				1h		X		
i	i Exchange of assets with related organization(s)				1i		X		
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j	Х			
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X		
	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		X		
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X			
	Sharing of paid employees with related organization(s)				10	X			
р	P Reimbursement paid to related organization(s) for expenses				1p		X		
	Reimbursement paid by related organization(s) for expenses				1q	Х			
r	r Other transfer of cash or property to related organization(s)				1r		X		
	S Other transfer of cash or property from related organization(s)				1s		X		
	If the answer to any of the above is "Yes," see the instructions for information on who must comp								
	(a) (b)  Name of related organization Transaction type (a-s)		(c) Amount involved	(d)  Method of determining amount invo	olved				
1)									
2)									
			!						
3)									
			ļ						
4)									
5)									
6)									
3216	163 09-28-23 53	5		Schedule F	(Forr	n 990)	2023		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners se	c. Share of	Share of	Dispre	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total	end-of-year	allocat	ions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	0
					1						

## INTERNATIONAL CONSERVATION CAUCUS

Schedule R	R (Form 990) 2023	FOUNDATION	83-0449176 Page 5
Part VII	(Form 990) 2023  Supplemental Info	rmation	<u> </u>
		nation for responses to questions on Schedule R. See instructions.	
			_